

**The Lack of Teachers of Color in The Teacher Pipeline and The Use of Minority**

**Mentorship on Retention:**

**Montgomery County Public Schools, Virginia**

by

Barbara M. Valentine

A thesis submitted to the faculty of Radford University  
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Dr. Maxwell Yurkofsky  
Thesis Advisor

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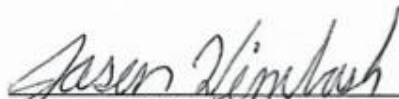
Date



Dr. Amanda Bozack  
Committee Member

11/13/2023

Date



Dr. Jason Wimbush  
Committee Member

11/12/23

Date